

UNILAZER VENTURES PRIVATE LIMITED

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

Introduction

At Unilazer Ventures Private Limited ("UVPL"), the Corporate Social Responsibility (CSR) has been an integral part of the way we have been doing our business since inception. UVPL's CSR initiatives has played pivotal role in improving the lives of the communities and society at large with an objective to energize, involve and enable them to realise their potential. This has also enabled us to fulfil our commitment to be a socially responsible corporate citizen.

I. OBJECTIVE

The main objective of UVPL CSR policy is

- i) To lay down guidelines to make CSR a key business process for sustainable development of the society.
- ii) To directly/indirectly undertake projects/programs which will enhance the quality of life and economic well-being of the communities in the society at large;
- iii) To generate goodwill and recognition among all stake holders of the company

II. OUR RESPONSIBILITIES

A) *As a Corporate Citizen*

We reaffirm our commitment to conduct our business with social and environmental accountability. We will endeavour to adopt environment-friendly technologies and energy efficiency in our operations while continuously monitoring and reducing emissions.

B) *Responsibilities toward our Employees*

We will foster a work culture with high ethical principles and standards and encourage our employees to perform with total integrity, commitment and ownership. We recognise that our employees deserve to work in safe and healthy work environment and will make it our responsibility to ensure zero harm to the employees.

III. CSR MAINSTAY

CSR activities at UVPL shall primarily be carried through:-

- i) SHARE -Society to Heal Aid Restore Educate (proposed name to be Swades Foundation)

SHARE -Society to Heal Aid Restore Educate (proposed name to be Swades Foundation) ("Swades or SHARE") was set up in 1984 with an initial corpus of Rs 1,000. Swades, a professional organization with a strong team of 70 professionals & experts and growing. Swades began its work with the mentally challenged by starting sheltered workshops in the Dharavi and Chembur areas of Mumbai, providing training and employment opportunities for young adults. A 'Recycle, Restore, Reuse' programme was implemented and people were trained to convert old newspapers, cloth pieces, catalogues and calendars into doormats, photo frames, pen stands, carry bags, gift tags and more. They were also provided with the skills to produce agro based products like pickles, squashes and spice powders, thereby generating income avenues for them.

Swades then collaborated with SNEHA (Society of Nutrition, Education & Health Action); a NGO dedicated towards betterment of health issues for women & children, to provide a mobile van accompanied by doctors and equipped with medical supplies to help street children with health care. Swades helped many of these children get admitted into de-addiction centers to address their problem of drug abuse and created vocational training opportunities for them.

In 1999, Swades commenced interventions in rural Maharashtra by creating savings groups among women in the Raigad district of Maharashtra. The program, however, was poorly received due to the unavailability of these women as most of their time was spent in arranging water for their domestic needs. In 2001, Swades started working towards improving access to drinking water in the region, through extensive rainwater harvesting. Since then, SHARE has undertaken 574 rainwater harvesting projects such as building bunds, ponds, spring cordoning, trenches and afforestation, gabions, eco-friendly bore wells, rooftop rainwater harvesting structures and more. In the year 2003, "The International Year of Fresh Water", Swades forged a partnership with Rotary and SCESA (Sophia College Ex-students/ Staff Association) to work together with the village communities in Raigad district. Swades contributed with its resources, technical and infrastructural support, donor organisations provided additional resources and monitoring while the village communities supported with voluntary labour (in the form of Shramadaan), land and knowledge of water sources to solve the problem of water scarcity. In the last 5 years, Swades has also helped people in Raigad by constructing over 1400 sanitation blocks, installing over 700 smokeless chullahs(stoves), providing over 290 solar lanterns and solar street lights, and aiding local educational institutions by introducing computer classes, agricultural training and additional English classes. To enhance livelihood, Swades has trained and assisted farmers to plant a second crop in 2500 acres of land and implemented an immunization plan for over 13000 cattle. Swades has also equipped people with vocational skills such as sewing, kitchen gardening, vermi-composting amongst a host of others. Swades has facilitated the formation of 111 farmers groups and 276 women's Self Help groups through which most of its

programmes are implemented. In the last 5 years, these interventions of Swades have positively and directly impacted over 39,000 villagers.

Encouraged by the visible and positive impact of SHARE's efforts over the years, the newly named Swades Foundation has evolved an ambitious plan to transform the lives of 1 million people in Rural India through holistic and sustainable development in Community Mobilisation, Water & Sanitation, Agriculture & Livelihood, Education, Health & Nutrition leading to an irreversible and permanent change for good.

- ii) Contribution / donation made to such other Organization / Institutions as may be permitted under the applicable laws from time to time.
- iii) Directly by the Company for fulfilling its responsibilities towards various stakeholders.

IV. CSR Activities:-

The scope of the CSR activities of the Company through Swades will cover the following areas but not limited to the same and may extend to other specific projects/ programs as permitted under the law from time to time.

Sr.no	Area	Activities/Initiatives/Programs
1	Community Mobilisation	provides to create empowered institutions like Self Help Groups (SHGs) in every villages, Village Development committees and an innovative "friends of the District" community. Every SHG will be linked to banks, government programmes and other NGO's. It also includes establishment of Community Learning Centers equipped with Libraries, Computers and Vocational, Health and other programmes
2	Water and Sanitation	provides access to safe drinking water and toilets..
3	Agriculture and Livelihood	Core objective is to empower every man and woman in farming households to overcome poverty through improved and innovative farming techniques, process and practices. Swades have provided farmers with the seeds, infrastructure, irrigation systems and tools to introduce second crops across 50 villages. So far, Swades has overseen the cultivation of crops like pulses, turmeric, marigold and watermelon over approximately 2,500 acres of land. The farmers are helped with the technical-know-how and support required for grafting

		improved varieties of cashew and mango trees to generate higher value produce.
4	Education	<p>core objective of Swades is creating centres of excellence in rural India by working with school leadership, teachers and the community to transform existing schools. This vertical provides for</p> <ul style="list-style-type: none"> - Teacher Training programme, - Leadership Training, - Skill Enhancement for Students and - Creating an enabling environment
5	Health and Nutrition	<p>the core objective is to ensure universal access to public and private health care services to rural communities. This vertical provides for</p> <ul style="list-style-type: none"> - SwaRakshaMitras (SRMs) - Anemia Management: - Eye-Care Camps - Reproductive Tract Infections

V. Exclusion from CSR

The following activity shall not form part of the CSR activities of the Company:-

- i) The activities undertaken in pursuance of normal course of business of a company.
- ii) CSR projects/programs or activities that benefit only the employees of the Company and their families.
- iii) Any contribution directly/indirectly to political party or any funds directed towards political parties or political causes.
- iv) Any CSR projects/programs or activities undertaken outside India.

VI. CSR Committee

CSR Committee shall be formed as per the applicable laws and the committee shall be responsible for the implementation/monitoring and review of this policy and various projects/activities undertaken under the policy. The CSR Committee shall submit periodical reports to the board of directors.

VII. CSR Spend/Sources of Funding

As required by Companies Act, 2013 ,the committee shall endeavour to spend atleast 2% of the average net profit during the preceding 3 financial years on CSR activities as enumerated above. The allocation of the fund shall be made as follows:-

- i) Swades Foundation- such amount as may be sanctioned by the Board of Directors based on their annual budget. The amount sanctioned by the Board of UVPL will have to be utilised for the projects/programs as specified by the CSR committees of UVPL. The unspent amount, if any, at the close of the Financial year shall be retained by Swades Foundation and shall be spent only on specified projects/programs.
- ii) Others – as decided by the CSR Committee based on the evaluation of specific project/activities.

Any surplus arising out of the contribution made for CSR Activities shall not form part of the business profit of the Company and redeployed for such activities

VIII. Monitoring & Reporting

The CSR Committee will be responsible for monitoring CSR activities and report to the Board from time to time.

- i) The CSR Committee has the powers to :
 - Seek monitoring and implementation report from the Organisations receiving funds.
 - Delegate a designated company official to co-ordinate with the Organisation receiving funds to inspect the activities undertaken and ensure information in a timely manner.
- ii) Continuous Monitoring
 - The Committee Members will receive in a prescribed format, a quarterly report of CSR spend;
 - A presentation on the progress of the CSR projects / activities will be made to the Committee by the CSR Executives at the Committee meetings held from time to time;
 - An annual presentation will be made to the Committee which will also includes the details of the projects / activities planned for the next year and its respective budgets

The Board of Directors of UVPL shall review the implementation of CSR every year.

IX. GENERAL

- i) Any amendment or modification to the CSR policy shall be approved by the Board on the recommendation of the CSR committee.
- ii) The contents of this policy shall be disclosed in the Board's report and the same shall also be disclosed on the website of the Company.
- iii) The CSR Committee shall meet at least once in a financial year and thereafter as required from time to time.